



Global Compact

- 2012 achievements
 - 2013 commitments
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2012 Achievements

Principle		
Human Rights	Actions	Code of Ethics deployment via training sessions to all employees
	Results	Total workforce (23000 employees) trained since 2010 ; e-learning tool available
	Comments	See Activity - SD report page 51
Labour rights	Actions	Safety of employees via a structured and global methodology with a strong management line involvement
	Results	2012 LTRIR down 2,6 to vs 2,8 in 2011; 2012 TRIR down to 7,1 vs 9,4 in 2011
	Comments	See Activity - SD report page 53
Environment	Actions	Eradication of dangerous products and product substitution
	Results	Substitution of 39 % of identified Carcerogenic Mutagen Reprotoxic products worldwide vs 25 % in 2011
	Comments	See Activity - SD report page 54
Anti-corruption	Actions	Compliance programs deployment including a specific training on anti corruption
	Results	800 managers trained in 2 years . End of deployment in 2012 in Brazil and China
	Comments	See Activity - SD report page 51

2013 Objectives

Principle		
Human Rights	Actions	Chemsafe project for reducing stress , occupational hardship and dangerous products handling
	Objective	Increase substitution rate of identified Carcerogenic Mutagen Reprotoxic products to 50%
Labour rights	Actions	Safety of employees via a structured and global methodology with a strong management line involvement
	Results	LTRIR down to 2,35 ; TRIR down to 6,5
Environment	Actions	Increase recycling ratio of industrial waste
	Objective	92% . Remark : 95 % in 2015
Anti-corruption	Actions	Top suppliers SD assessment including anti-corruption practices
	Objective	Minimum 50 in the coming year .